

# IS RPO RIGHT FOR YOU?

Shrinking talent pools, widening skills gaps and shifting demographics are driving companies across industries to recruitment process outsourcing (RPO) for cost-effective and scalable talent acquisition solutions. Whether you're looking for a regional solution or a multi-country partnership, RPO has been proven to boost the ability to hire at speed, manage the employer brand, and streamline the candidate experience.

- Is your talent acquisition approach slow and clunky or failing to meet your organisation's talent needs?
- Do you lack the ability to scale your recruitment efforts up or down quickly as your business needs change?
- Are you seeing high candidate dropout rates or low offer acceptance rates, which could indicate a bad candidate experience?
- Are low conversion rates more pronounced for candidates from diverse backgrounds?
- Are you hearing complaints from hiring managers about the quality of candidates?
- Are new employees leaving your organisation less than a year after joining?
- Do your assessments and other selection tools need to be updated?
- Do your in-house teams lack the cultural literacy to support recruitment in all regions?
- Are your hiring costs going up?
- Is the time it takes to fill positions getting longer?
- Is your usage of talent acquisition technology immature or out-of-date?
- Do you lack access to the right data to make workforce planning decisions?

If you answered “yes” to even a few of these questions, RPO can help you meet your talent acquisition goals.

## ANY CHALLENGE. LARGE OR SMALL. WE SOLVE THEM ALL.

The difference between being a provider and a true partner lies in the whole approach to service. For over 30 years, we've built our services on integrity. We're proud and humbled to say that this philosophy has led to some of the most enduring client relationships in the RPO space.

Our deep expertise in recruitment, employer branding, talent attraction and recruitment technology makes us a recognised leader in talent acquisition. Whether you need to fill professional, specialist, leadership and volume roles our global search teams deliver top-notch, future-ready talent.

## LEARN MORE ABOUT RPO IN OUR RECRUITMENT PROCESS OUTSOURCING BUYER'S GUIDE

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Ready to Elevate Your Connection with Talent?  
[Contact us today!](#)