

IS RPO RIGHT FOR YOU?

Shrinking talent pools, widening skills gaps and high turnover rates are driving companies across industries to Recruitment Process Outsourcing (RPO) for cost-effective and scalable talent acquisition solutions. An RPO partnership can boost your ability to hire at speed, to manage your employer brand, to streamline the candidate experience and to maximise economies of scale.

So, how do you know if RPO is right for your business? Here are some questions to ask yourself:

- Is your talent acquisition approach slow and clunky or failing to meet your organisation's talent needs?
- Do you lack the ability to scale your recruitment efforts up or down quickly as your business needs change?
- Are you seeing high candidate dropout rates or low offer acceptance rates, which could indicate a bad candidate experience?
- Are low conversion rates more pronounced for candidates from diverse backgrounds?
- Are you hearing complaints from hiring managers about the quality of candidates?
- Are new employees leaving your organisation less than a year after joining?
- Do your assessments and other selection tools need to be updated?
- Do your in-house teams lack the cultural literacy to support recruitment in all regions?
- Are your hiring costs going up?
- Is the time it takes to fill positions getting longer?
- Is your usage of talent acquisition technology immature or out-of-date?
- Do you lack access to the right data to make workforce planning decisions?

If you answered “yes” to even a few of these questions, RPO can help you meet your talent acquisition goals.

THE PEOPLESOUT DIFFERENCE — NEXT GENERATION RPO

PeopleScout brings next generation RPO—combining global strength with deep local expertise. We start with your objectives, not our process, to deliver the talent you need. Each solution is crafted to address and solve your toughest talent challenges with programmes unique to your circumstances. By combining creative thinking, a nimble yet disciplined approach and technology designed to enhance your existing systems, we work with you to move your business forward.

LEARN MORE ABOUT RPO IN OUR DEFINITIVE GUIDE TO RPO.

GET THE GUIDE

**Ready to partner with PeopleScout to take your talent acquisition programme to the next level?
Contact us today!**