

# VIRTUAL ASSESSMENT

## Empowering you to make the best hiring decisions

PeopleScout's virtual assessment solution enables you and your hiring managers to continue to assess candidates in a robust and engaging manner – empowering you to make the best hiring decisions when face-to-face meetings are not an option.

Our team of expert Assessment Psychologists can provide you with insight and support in creating a virtual assessment programme. From designing and setting-up individual assessments to creating a full assessment centre day with multiple candidates, exercises and assessors. We can also help you to organise, schedule and deliver the assessment if your resource is stretched.

### Key features of our solution include:

- ✓ 1-2-1 or panel assessments
- ✓ Recorded live and written assessments
- ✓ Monitoring candidates in real time
- ✓ Maintaining the integrity of assessment materials
- ✓ Candidate and assessor scheduling
- ✓ Full GDPR compliance with EU data centres
- ✓ Mobile enabled software



### **Our technology supports online:**

- ✓ Interviews
- ✓ Role plays
- ✓ Analysis exercises
- ✓ Presentation exercises
- ✓ Group exercises

### **Our Assessment Psychologists can support you to determine the virtual solution that best fits your assessment needs. This includes:**

- ✓ Determining the types of assessment and technology required for your specific hire
- ✓ Configuring your existing assessment materials for use in a virtual environment
- ✓ Designing media-appropriate assessment materials
- ✓ Creating timetables that work in a virtual assessment environment

### **We can work with you to:**

- ✓ Complete the admin required to schedule candidates and assessors
- ✓ Provide a virtual assessment host to ensure the assessment runs smoothly and delivers an excellent candidate experience
- ✓ Provide qualified expert assessors to carry out your live assessments and score recorded exercises

#### **For more information, contact us**

To find out more, speak to your Client Manager or call Rowena Bach on 07929 519215, email [Rbach@PeopleScout.co.uk](mailto:Rbach@PeopleScout.co.uk)