



## FACT SHEET

# PEOPLESCOUT RECRUITMENT PROCESS OUTSOURCING

## Next Generation RPO Solutions

At PeopleScout, we combine global strength with local expertise. Delivering the type of solutions that will enable you to hire the best people faster. We're focussed on making the talent acquisition process even simpler – which is how we help our happy clients make more than 300,000 permanent hires each year.

### We are next generation RPO

We're a passionate group of problem-solvers. From creatives and technology experts to strategic thinkers, we're united by a shared passion to help people find their role in life.

Combining sector-leading insight with scientific know-how, we shape a knockout understanding of both our candidates and clients, meaning that we can get to grips with what everyone is really looking to achieve.

We are client-first not process-first. Our solutions are customisable in every sense of the word, our forward-thinking RPO solutions can address the toughest talent challenges across every industry. Handling compliance and scalability issues, we raise the number of qualified hires while lowering hiring costs.

Our nimble yet disciplined approach works flexibly to shape programmes that will get you to where you need to be. From targeted elements of your recruiting process designed to achieve specific objectives through to management of your entire recruitment needs, we'll use our 25 years of expertise to blow your expectations out of the water.

## RPO SOLUTIONS TAILORED TO YOUR EXACT TALENT NEEDS

### RECRUITER ON-DEMAND<sup>™</sup>

Turnkey, managed recruiting and sourcing resources for when you need them.

### TACTICAL RPO

Project-based RPO to enhance your internal team with dedicated, knowledgeable support when you need it.

### PARTIAL RPO

Let us handle specific elements of the recruiting process to support your internal teams.

### ENTERPRISE RPO

From consultation to oversight of the entire talent acquisition process, we can manage the whole end-to-end recruitment process.

# affinix™

BY PEOPLESOUT

 **MEET AFFINIX**  
[peoplescout.co.uk/affinix](https://peoplescout.co.uk/affinix)

Affinix is an award-winning talent technology platform that seamlessly deploys best-of-breed and emerging technology. Embedded within PeopleScout's talent solutions, Affinix delivers speed and scalability while leveraging artificial intelligence, recruitment marketing, machine learning, predictive analytics and other emerging technology with one-point ATS and VMS integration and single sign-on.

## VALUE

- ✓ Highly scalable and flexible model to meet your fluctuating hiring needs and drive candidate quality and retention
- ✓ In-depth, multi-tiered implementation process provides seamless transition and change management
- ✓ Robust compliance reporting and support elevates overall candidate quality
- ✓ Innovative technologies enhance the candidate experience and optimise the recruitment process
- ✓ PeopleScout's solutions help you amplify your employer brand with an approach that "As an RPO vendor, PeopleScout is making its mark as afocuses on the candidate experience
- ✓ PeopleScout is the largest RPO in the world, as reported by the Everest Group. – Nikki Edwards, Principal HR Service Research Analyst, Our global recruiting capabilities can Nelson Hall provide you access to the best talent anywhere you need it

## ACCOLADES



## DON'T TAKE OUR WORD FOR IT

"As an RPO vendor, PeopleScout is making its mark as a Leader. The recent launch of its Affinix platform puts PeopleScout in a strong position to deliver an even better candidate experience in the future."

– Nikki Edwards, Principal HR Service Research Analyst, Nelson Hall



## THE PEOPLESOUT DIFFERENCE

PeopleScout has designed, deployed and implemented strategic recruitment process outsourcing, managed service provider, total workforce solutions and talent advisory solutions for our clients across multiple industries and geographies. Each solution is crafted to address and solve our client's toughest talent challenges with programs unique to their circumstances. Our goal is simple: We want to help you bridge the gap between NOW and NEXT with innovative and future-focused talent solutions.