

VIRTUAL INTERVIEWING AT YOUR FINGERTIPS

PeopleScout's Affinix software quickly enables you and your team to interview candidates virtually from home.

Affinix is reliable, easy to use and fast to set-up. With a range of interview styles, your candidates can be interviewed live or pre-recorded, and can be organised as a 1-1 or a panel. Our software is mobile optimised, includes functionality for self-scheduling calls and is fully GDPR compliant. We also have plenty of immediately available capacity to support clients (existing and new) to adapt to remote work challenges. We are able to set-up, accept, screen and score your candidate's interviews using our trained recruitment coordinators. To find out more, speak to your client manager or call Anthony Breen on 07957 824247.

Affinix by PeopleScout - Key Features

- ✓ Live interviewing
- ✓ Either 1-to-1 or panel (computer and mobile devices)
- ✓ Record and review live interviews
- ✓ Candidate self-scheduling functionality
- ✓ Pre-recorded interviewing
- ✓ Fully GDPR-compliant with EU data centres
- ✓ 5 to 7 working days implementation



Live Virtual Interviews

- ✓ Live interviewing using voice or video, 1-2-1 or panel
- ✓ Recordings available for later assessment
- ✓ Mobile-optimized
- ✓ Includes built-in scheduling functionality
- ✓ Arrange interviews directly or arrange through PeopleScout
- ✓ Interview hosted and assessed by one of our dedicated Recruiters, as briefed by your Hiring Managers

Pre-recorded Virtual Interviews

- ✓ Pre-recorded interviewing, records the user's response to specific questions via a variety of methods including multiple choice, free text, audio or video
- ✓ Can use existing assessment framework
- ✓ Mobile-ready
- ✓ Dedicated client link to review user's responses
- ✓ Interview scored and screened by Recruitment Coordinators trained in best practice assessment methodology including; STAR interviews, ORCE assessment model, and unconscious bias awareness

HOW DOES AFFINIX COMPARE TO OTHER PRODUCTS?

| | affinix [™] BY PEOPLESOUT | ZOOM | SKYPE | MS TEAMS |
|---|--|-------------|--------------|-----------------|
| 1-2-1 Live Voice or Video Interviews | ✓ | ✓ | ✓ | ✓ |
| Panel Live Voice or Video Interviews | ✓ | ✓ | ✓ | ✓ |
| Video Recording | ✓ | ✓ | ✓ | ✓ |
| Candidate Self-Scheduling | ✓ | ✗ | ✗ | ✗ |
| Candidate Management Platform | ✓ | ✗ | ✗ | ✗ |
| Recorded On-Demand Video Interviews | ✓ | ✗ | ✗ | ✗ |
| Insight Tools | ✓ | ✗ | ✗ | ✗ |
| Created specifically for HR professionals | ✓ | ✗ | ✗ | ✗ |