

# VIDEO INTERVIEWING AT YOUR FINGERTIPS

**PeopleScout's Affinix software quickly enables you and your team to interview candidates from home, by video.**

Affinix is reliable, easy to use and fast to set-up. With a range of interview styles, your candidates can be interviewed live or recorded, and can be organised as a 1-1 or a panel. Our software is mobile optimised, includes functionality for self-scheduling calls and is fully GDPR compliant.

We also have plenty of immediately available capacity to support clients (existing and new) to adapt to remote work challenges. We are able to set-up, accept, screen and score your candidate's video interviews using our trained recruitment coordinators.

To find out more, speak to your client manager or call Tiffany Ropiquet on 07802 718878.

## **Affinix by PeopleScout - Key Features**

- ✓ Live video interviewing,
- ✓ Either 1-to-1 or panel (computer and mobile devices)
- ✓ Record and review live video interviews
- ✓ Candidate self-scheduling functionality
- ✓ On-demand recorded video interviewing
- ✓ Fully GDPR-compliant with EU data centres
- ✓ 5 to 7 working days implementation




## Live Video Interviews

- ✓ Live video/voice interviewing, 1-2-1 or panel
- ✓ Recordings available for later assessment
- ✓ Mobile-optimized
- ✓ Includes built-in scheduling functionality
- ✓ Arrange interviews directly or arrange through PeopleScout
- ✓ Video interview hosted and assessed by one of our dedicated Recruiters, as briefed by your Hiring Managers

## Recorded Video Interviews

- ✓ Recorded video interviewing, records the user's response to specific questions
- ✓ Audio-only recorded interviewing (video interview without video)
- ✓ Can use existing assessment framework
- ✓ Mobile-ready
- ✓ Dedicated client link to review video/audio assessments
- ✓ Video interview scored and screened by Recruitment Coordinators trained in best practice assessment methodology including; STAR interviews, ORCE assessment model, and unconscious bias awareness.

## HOW DOES AFFINIX COMPARE TO OTHER PRODUCTS?

	 BY PEOPLESOUT	Zoom	Skype	Microsoft Teams
1-on-1 Live Video Interviews	✓	✓	✓	✓
Panel Live Video Interviews	✓	✓	✓	✓
Video Recording	✓	✓	✓	✓
Candidate Self-Scheduling	✓	✗	✗	✗
Candidate Management Platform	✓	✗	✗	✗
Recorded On-Demand Video Interviews	✓	✗	✗	✗
Insight Tools	✓	✗	✗	✗
Created specifically for HR professionals	✓	✗	✗	✗